



ISSUE #16 • QUARTER 4

FROM THE BRIDGE



With big initiatives, sometimes it is easy to forget any goal is achieved one step at a time. Each step creates more momentum, building to this point where Host now is directly involved in three of the largest privately-owned maritime redevelopment projects in the U.S.

Avondale is on its way to becoming a global distribution and manufacturing hub.

High river conditions have subsided, and construction is moving full-steam ahead as docks are rebuilt and rail lines reconnected.

Meanwhile, Tradepoint Atlantic is continuing its transformation into a world-class terminal with over \$50 million in port-related infrastructure improvements currently underway, while maintaining the ability to service bulk, break-bulk and ro/ro vessels during the construction.

We've also onboarded 100 new team members this month with our recent acquisition of United Bulk Terminals. Beyond investing an additional \$20 million over the next 18

months to improve the existing infrastructure, we are looking forward to expanding our services as we develop over 1,000 acres and three miles of riverfront.

It is humbling to see team members across the company committed to making these big projects succeed. I know all the energy expended at work requires flexibility and patience at home. Please extend my thanks to all who support you outside of Host, because it is a collective effort by over 500 families that is creating tremendous progress.

It's our people that make extraordinary things happen. Each step forward comes at a cost of time, energy and personal growth. It is the values our people brought with them to Host that we foster. Integrity, service, work ethic and grit set us apart as individuals and as a company, and they allow us to enjoy our successes and embrace the grind forward.

I want to encourage our team members, vendors, customers and business partners, to take a moment, smell the roses (or petcoke, leachate, urea, ethanol, depending on your location), appreciate where we are now, and reflect on how hard it was to get here. We earned it.

At almost 100 years in, and we're at the beginning.

TRANSFORMING AVONDALE INTO A GLOBAL LOGISTICS HUB

Host continues to make progress in redeveloping Avondale and transforming the shuttered shipyard into a global hub for distribution and manufacturing. Old Man River caused some delays earlier in the year as the river reached extremely high marks, but now, with the waters subsided, the work to restore and replace Avondale's infrastructure is picking up pace.

Multiple projects are now underway. Dock No. 2 is being repaired to provide a 1,100-foot long berth that can support the heaviest of cargoes. The rail spur to the Union Pacific Railroad will be connected by the end of the year, and gate complexes are being planned to streamline truck traffic through the site. Older building and utilities are being taken down to free up space and create flexibility for various cargo types and customers.

The commercial team has welcomed numerous international and national companies to Avondale to tour the grounds and discover its possibilities.



Progress is made each day, and with every step, the excitement builds around reopening Avondale for business.

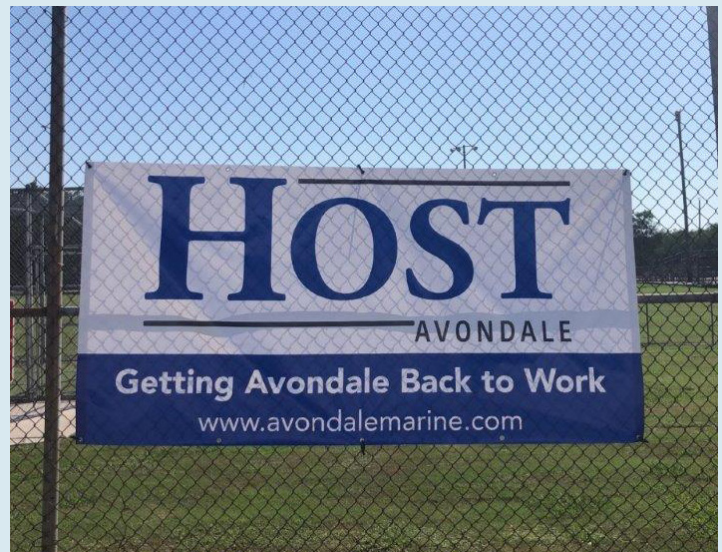
PLAYING OUR PART IN THE JEFFERSON PARISH COMMUNITY



This summer, our Avondale team members worked with faculty and staff at Mildred Harris Elementary School in Westwego, LA to prepare the classrooms and play areas for the students' return to school. Host also donated 500 pencils and pencil cases to welcome students on the first day.

Host is a proud community partner of the school through Jefferson Parish's Adopt-A-School Program. These vital partnerships supplement student learning through enrichment programs, volunteering and sponsorship. We look forward to working together throughout the year to benefit our future generations.

We are also playground sponsors for five local elementary schools, including Avondale, Bridge City, Harold McDonald, Kennedy Heights and Waggaman. Our sponsorships help supplement programs at the playgrounds for facility upgrades, uniforms, and sports equipment.



HOST EXTENDS SERVICE NETWORK WITH GULF COAST BULK TERMINAL ACQUISITION



Host has acquired United Bulk Terminals' operation and property in Davant, Louisiana, which provides a complementary asset to extend Host's service network and offerings in the bulk cargo market. We're happy to welcome our 100 new team members at the site!

The facility has 200 active acres used for coal storage, and Davant has room to grow. The site includes 1,000 adjacent acres, four docks and almost three miles of riverfront in all. Davant is part of our growing service network on the Mississippi River, with Host offering the opportunity to innovate customers' supply chains at Davant and Avondale.



PROGRESS CONTINUES AND EXCITEMENT BUILDS AT TRADEPOINT ATLANTIC

Host is now in the third year of overseeing marine cargo operations at Tradepoint Atlantic, a 3,100-acre multimodal global logistics center in Baltimore, Maryland, that features an unmatched combination of access to deepwater berths, railroads, highways and storage space.

Our team handled 1.5 million MT of dry bulk cargoes and 116K MT of breakbulk in the first three quarters of 2019, and we've recently added a couple million dollars of new equipment.



With a total investment of \$50 million, improvements continue as the site becomes a state-of-the-art breakbulk terminal. In addition to the two new warehouses (measuring 150K and 200K sqft.), the following improvements are scheduled for completion in Q2 2020:

- 20 acres of surface upgrades of asphalt and concrete
- Piling reinforcement for high strength concrete along the inner berth, totaling 3,000 PSF
- High mast lighting additions for the entire inner berth
- A Gottwald crane to travel on rails alongside the western berth

On the Cover: Host team members at Tradepoint Atlantic work to discharge 40,665 aluminum T-bars from a breakbulk ship. Photo credit: Donnie Christensen, Warehouse Supervisor in Baltimore, MD

HOST CELEBRATES WOMEN IN MARITIME



The International Maritime Organization made “Empowering Women in the Maritime Community” the theme for this year’s World Maritime Day, which was September 26th.

At Host, our people are our greatest assets, and we’re all equals in our mission to provide superior service. For several weeks leading up to World Maritime Day, we highlighted accomplished women in various roles at Host in our “Women in Maritime” series with the goal to empower anyone considering a career in maritime.

If you missed it, be sure to read their stories on our social media channels or website.

TEAM MEMBER UPDATES

BRYAN BIESCHKE PROMOTED TO DIRECTOR OF MAINTENANCE AND RELIABILITY



Bryan Bieschke was promoted to Director of Maintenance and Reliability. In this role, he implements unique maintenance plans tailored to each of Host Terminal’s locations to increase machine reliability and availability.

In his previous position as Host’s Equipment Manager, Bryan

developed and implemented the maintenance programs and departments for our operations at Tradepoint Atlantic, Port Everglades, and Alcoa. In July, he received his Certified Maintenance & Reliability Professional Certification, further benchmarking his expertise. Fewer than 5,000 people in the world have this certification, and Host is very proud to have one of them on our team.

“Bryan’s hands-on experience combined with his proven leadership make him an excellent fit for the Director of Maintenance and Reliability,” says VP of Terminal Operations Patrick Callahan. “By aligning our maintenance procedures, he will improve operations for the entire company.”

CORY HUME PROMOTED TO DIRECTOR OF OPERATIONS



Cory Hume was recently promoted to Director of Operations with Host Terminals. In this role, he is responsible for managing the standardization of terminal support systems including financial, operational, and continual improvement methods throughout the terminal network.

To support our aggressive growth strategy, he will assemble and manage a team to drive business performance. Additionally, he will continue

to oversee the operational analysis in the commercial development process.

In his previous position as Director of Business Implementation, Cory developed and maintained detailed project plans to meet objectives for both internal and external stakeholders. He played a key role in terminal development at Tradepoint Atlantic as he identified, tracked, and resolved issues critical to operational success.

“Cory consistently looks for opportunities to make our operations better and uses real data to make a strategic difference,” says Patrick Callahan. “As Director of Operations, he will champion the continuous improvement of both our safety culture and our overall performance.”

MILESTONE ANNIVERSARIES

Celebrating 15 Years with Host Sean O'Connell, Operations Manager

Celebrating 5 Years with Host Ana Alard, Financial Planning Analysis Analyst

Ruthie Chapman, Freight Forwarder

Thomas Craig, Maintenance Manager

Erika Cueto, Operations Manager

Daryl Denicola, Maintenance Mechanic

Brian Hass, Operations Manager

Kyle Jaffee, Agency Support

Glenn Jones, Operator

Joe Jones, Maintenance Electrician

William Mann, Operator

John Roberts, Supervisor

Brian Taylor, General Manager

WELCOME ABOARD NEW TEAM MEMBERS!

The following team members were hired since March 26, 2019.

Corey Arabie, Regional Operator
Brian Baldwin, Certified Forklift Operator

Darren Banks, Operator
Rashad Boney-Tait, DA Support Associate

James Braden, Operator
Keith Callis, Security Officer
Franco Camerota, Deckhand
Joshua Celestin, IT Help Desk Support

Matei Sorin Chiselenco, Stevedoring Manager
Katie Cockburn, Administrative Assistant

Anthony Cook, Operator
Tiara Crosby, Operator
Jimez Daniels, General Laborer
Robert Davis, Supervisor

Kyle Falterman, Regional Operator

Benjamin Flint, Operator
Austin Fontenot, Operator

Shane Fultz, Maintenance Mechanic
Barbara Gatewood, DA Analyst Trainee

Mitchell Hackleman, Boarding Agent

Kaitlyn Haueter, Associate
Mehdi Hejazi, Regional Head of Agency

William Ingles, Boarding Agent Trainee

Dexter Jackson, General Warehouse

David Jones, Operator
Andrew Kitchin, Regional Supervisor

Melissa Lumpkins, Vessel Accounts Payable Associate

Melissa Manasse, Front Desk Administrative Assistant

Alton McIntosh, Heavy Equipment Mechanic

David Miller, Maintenance Electrician

Derick Nelson, Operator

Luis Nunez, Deckhand
Rachael Pesich, Boarding Agent Trainee

Taylor Porter, General Warehouse

Skylor Rayburn, Consultant
Silke Rech, Customer Support Manager

Francis Redmond, Asset Repurpose Manager

Alec Reusing, Shoreside Assist Boat Operator

Luis Rodriguez, Operator

Tyler Ruckstuhl, Operator
Dominic Ruszkiewicz, Deckhand

Lee Sale, Facilities Manager
Mia Satterwhite, DA Analyst Trainee

Abram Simpson, Operator
Kevin Speers, Director of Marketing and Public Relations

Allen Sutton, Deckhand
Kalsey Tabor, DA Analyst Trainee
Dylan Taulbee, Certified Forklift Operator

Gilbert Thomas, Engineer
Ti-Quincy Thomas, Operator

Jammie Torres, Administrative Assistant

Cortez White, Regional Operator

Richard Wilhelm, Maintenance Mechanic

Brian Woodson, Financial Analyst
Jessica Wright, Customer and Terminal Support Administrator

Mujtaba Zafar, Site Controller

The following team members were onboarded with Host's recent acquisition in Davant:

Jarret Adams, HSSE Technician
Douglas Alexis, Operator
Dwayne Ancar, Operator
Christopher Anderson, Operator
Jonathan Andrews, Operator
Richard Badon, Mechanic
Jerry Ballbach, Project Engineer
Jesse Bankston, Electrician
Anthony Barrois, Operations Manager

Jared Barthelemy, Operator
Andre Batiste, Engineer
Bryant Batiste, Operator
Rondell Battle, Mechanic
Stephen Becker, Controller
Nicholas Benoit, Mobile Shop Superintendent

Cleatrix Bentley, Operator
Derrick Bienemy Sr., Operations Team Leader

Chad Bowman, Electrician
Gerald Brown, Mechanic
Marlon Bruce, Operator
Jason Buras, Operator
Troy Buras, Operations Team Leader

Cardigan Cannonier, Mechanic
Marcus Carlisle, Operator
Antonio Castro, Mechanic
Jason Cave, Electrician
Wyverne Chirinos, Crew Leader

Thomas Cook, Operator

James Cooper, Operations Leaderman

Andrew Crawford, Mechanic
Brannon Cross Jr, Warehouse Attendance

Paul Dartus, Operator
Clinton Deal Jr, Operator

Jeffrey Dipaola, Logistics Team Leader

Derek Dotson, Dispatch
Perry Du Rapau, Operations Team Leader

Ray Espree, Procurement Specialist

Anthony Fernandez, Operator
Todd Ferniz, Friction Crane Mechanic

Alan Fontenelle, Electrical Team Leader

Allen Fontenot, Operations Supervisor/ Foreman

Glenn Fraychineaud, Mechanic
Stevenson Grant Jr, Operator

Stephen Gurtner, Dispatch

Anwar Haddad, Electrician Apprentice

Samir Haddad, Electrician
Gregory Henry, Operator

Jody Hingle, Operations Leaderman

Nicholas Hoey Jr, Mechanic
Janron Isaac, Operator

Chad Jackson, Operator
Randy Jackson, Operator

Ryan Jackson, Operator

Stephen James, Operator
Michael Jiles Jr, Dispatch

Bryant Jones Jr, Mechanic
Diane Jordan, Assistant Controller

Thomas Kidder, Mechanic
Donald Kridler, Operator

Johnny LaCrosse, Operations Team Leader

Larry Lafrance, Maintenance Team Leader

Brandon Langlois, Operator
James Longley, Mechanic

Orin Mackey, Operator
Imran Maniar, Chief Financial Officer

Roberto Martinez, Crew Leader
Jaimie Matalamaki, Mechanic

Jimmie McGowan Jr, Operator
Christopher Miller, Mechanic

Chris Miller, Dispatch
Lyndon Miller, Operator

Paul Morin III, Operator
Dmytro Mykyliuk, Tankside Operator

Allen Newman III, Senior Logistics Manager

Darryn Oliver, Operator
David Oseguera, Mechanic

Eugene Picquet Jr, Warehouse Team Leader

Dwayne Poche, Electrician
Kevin Reddick, Operator

Nathan Rhodes, Electrician

Tremayne Rhodes, Operator

Avery Riley, PM/RCM Superintendent

Kerry Riley, Electrician

Ellie Riley II, Operations Team Leader

John Riley Jr, Mechanic

Troy Robin, Mechanic

Robert Rodriguez, Electrical/PM/Structural Scheduler

Benjamin Sampson, Operator
Gage Sanchez, Tankside Operator

Jerry Sellstrom, HSSE Coordinator

Cruz Serigne, Mechanic
Ty Serigne, Operator

Arthur Sylve, Operator

Troy Thornton, Operator

Orbon Tinson Jr, Operator

Jonathan Trosclair, Operator

Lance Turner, Mechanic

Lance Wallace, Mechanic

Malik Welch, Operator

Corey Wells, Operator

Gaubrell Wessinger, Operator

Kendrick Williams, Operator

Jason Williams, Mechanic

De'Vante Williams, Operator

Vernon Williams Jr, Operator

Richard Williamson III, Operator

Randy Williamson Sr, Operator

Jimerez Wright, Electrician

HOST FAMILY MILESTONES & CELEBRATIONS



◀ Congratulations to Port Everglades Senior Clerk **Qushondra Fields** on welcoming her son, Nehemiah Abdiel, on March 3, 2019. He is Qushondra's first child.

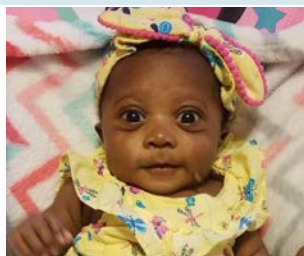


◀ Coal Manager **Raph Christofidis** and his wife, Georgia, are proud to announce the birth of their daughter, Christina, born on April 19, 2019. She is welcomed by her big sister, Joanna (3).

▶ Freight Forwarder **Victoria Plaine** welcomed her newest granddaughter, Princess Harmony Ann Plaine on May 15, 2019. Princess Harmony is the first-born daughter of Victoria's middle son, George.



▶ Meet Eva Rodriguez! She arrived on June 16th to Financial Planning Analysis Analyst **Ana Alard** and her husband, Operator Javier Rodriguez. She joins her brothers, Javier (19) and David (2), and sisters, Angeline (13) and Caroline (5).



◀ Tidewater Tank Terminal Operator **Aaron Williams** and his girlfriend, Jasmine, welcomed their baby girl, Brielle, on June 29, 2019. Brielle joins her older brothers, Aaron (4) and Amir (1).



◀ Congratulations to Host at Tradepoint Financial Planning Analysis Analyst **Kacey Walsh** and her husband, Sean, on welcoming their son, Patrick, on July 26, 2019. Patrick is the happy couple's first child.

▶ On July 30, 2019, HR Generalist **Amy Beasley** and her husband, Jason, proudly announced the birth of their daughter, Abigail Grace. Abigail joins Roxie, the family dog.



▶ On August 6, 2019, New Orleans Operations Manager **Bill McIntyre** and his wife, Lindsay McIntyre, welcomed their second daughter, Hazel Marian. Hazel joins big sister, Mamie (almost 2).



◀ Meet Thomas Raymond! He arrived on August 12th to Front Desk Coordinator **Sarah Noel** and her boyfriend, James Fiorello. Thomas joins three loving puppies, Bowser, Jolene and Sadie.



◀ On May 12, 2019, Host at Tradepoint Supervisor **Jason Brown** and his wife, Heather, happily announced the birth of their baby boy, Colby. Colby joins his brother Hudson (3) and puppy-brother Boh.

▶ On September 24, 2019, Shoreside Assist Boat Operator **Shelby Slaughter** and his girlfriend, Melissa Taylor, happily welcomed their son, Finn, to the world.



▶ **Bryan Bieschke**, Director of Maintenance and Reliability, and his wife, Jennifer, are proud to announce the birth of their son, Thomas, born on September 28, 2019. He is welcomed by his big sister, Scarlett (4).



▶ Assistant Operations Manager **Jessica Hale** (formerly known as Jessica Maguire) married Brian Hale on March 23, 2019. The couple celebrated their wedding at the historic Jax Brewery building in the French Quarter of Louisiana.

